

**DEPARTMENT OF DEVELOPMENTAL SERVICES- NORTH REGION
JOB OPPORTUNITY
HEAD NURSE
HARTFORD REGIONAL CENTER – NEWINGTON**

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: Public

Location: Hartford Regional Center - Newington

Job Posting No: 00019181

Hours: Week 1: Saturday, Sunday, Tuesday, Wednesday & Thursday; 2:00pm – 9:30pm
RDO's: Friday & Monday
Week 2: Monday through Friday, 2:00pm – 9:30pm;
RDO's: Saturday & Sunday

Salary: \$55,696.00 - \$75,416.00

Closing Date: December 24, 2012

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

Examples of Duties: Duties consistent with Head Nurse job specifications. Independently develops, implements and monitors nursing and/or health care plans for assigned caseload. May be assigned 1st shift Charge responsibilities. Provides supervision of LPN nursing staff, monitoring nursing services on assigned shift. Conducts nursing assessments including admission and discharge assessments. Develops and implements plans for continuing care; Assures nursing care plans and physician's orders are carried out in a complete and timely manner. Completes periodic nursing reviews and provides nursing/medical input to interdisciplinary team. Maintains records and provides written reports. Provides nursing services that comply with ICF regulation, DDS policy and regulation and RN Quality Job Performance Standards. Provides direct nursing care to individuals including assisting with medication administration. Provides nursing input and medical information to interdisciplinary team. Provides shift to shift communication with nursing and residential staff. Attends meetings pertaining to individual consumer care, monthly house meetings and nurses meetings. BLS and valid driver's license. Prefer one (1) year of the General Experience be working with individuals with developmental disabilities. Performs related duties as required.

Knowledge, Skills and Abilities:

Considerable knowledge of and ability to independently apply nursing principles, techniques and standards; considerable knowledge of specialized patient/client care applicable to nursing assignment; considerable knowledge of medications, their actions, interactions, uses and side effects; knowledge of general and mental health conditions and treatment interventions through utilization of assessment, nursing diagnosis, outcome identification, health planning, implementation and re-evaluation; knowledge of adult learning and family systems theory; knowledge of and sensitivity to cultural and socio-economic differences; considerable interpersonal skills; oral and written communication skills; ability to establish and maintain collaborative relationships with other professionals, community resources and providers; ability to act as a role model to health care staff; supervisory ability.

BEHAVIORAL HEALTH NURSING POSITIONS: Considerable knowledge of behavioral health of individuals; skill working with individual patients/clients, groups and families; ability to provide therapeutic treatment with a variety of patients/clients.

General Experience: Two (2) years of experience as a Registered Professional Nurse.

Special Experience: One (1) year of the General Experience must have been working with the type of patients and/or clients with developmental disabilities. Note: The Special Experience is not required for the Department of Developmental Services.

Substitutions Allowed: A Bachelor's Degree in Nursing may be substituted for one (1) year of the General Experience.

Special Requirements: Incumbents in this class must possess and retain a license or temporary permit as a Registered Professional Nurse in Connecticut. May be required to be fluent in a foreign language or proficient in the use of American Sign Language in certain designated positions. May be required to travel.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Interested and qualified candidates who meet the above requirements should submit copies of last two performance appraisals and an Application for Employment (CT-HR-12), including the position number to:

Department of Developmental Services — North Region
155 Founders Plaza / 255 Pitkin Street
East Hartford, CT 06108
Attn: Carol Pfeifer, Human Resources
Fax: (860) 622-4967

All application materials must be received by 11:59 p.m. on the closing date indicated above.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.